
What are Industry Skill Panels?

Industry Skill Panels are private/public partnerships working to ensure that employees in key industries have the skills needed to quickly and competently meet the changing needs of businesses. Harnessing the expertise of leaders in business, labor, education, economic development, and other sectors, Skill Panels bring competitors within a specific industry together to collaboratively address critical issues, skill gaps, training needs, and performance outcomes that affect the industry as a whole.

Skill Panel leaders build consensus, prioritize their local and regional industry workforce needs, and become better able to mobilize partners and leverage resources to make the greatest economic impact. Additionally, their mutual efforts are more influential with government, businesses, associations, and educational institutions than they would be if trying to fill workforce needs individually within silos.

What's expected of each Skill Panel constituency group?

Employers and Labor:

- Identify skill sets needed
- Identify skill needs required

Economic Development Agencies:

- Identify employers that should be on panel
- Identify economic development programs that may be leveraged
- Assist in understanding the labor market when attracting outside companies to come to Hawaii and establish a business

Department of Education (K-12):

- Provide a resource to parents and students showing where jobs and training opportunities are located

University of Hawaii System (Higher Education):

- Identify training programs that would be affected
- Include private educational institutions

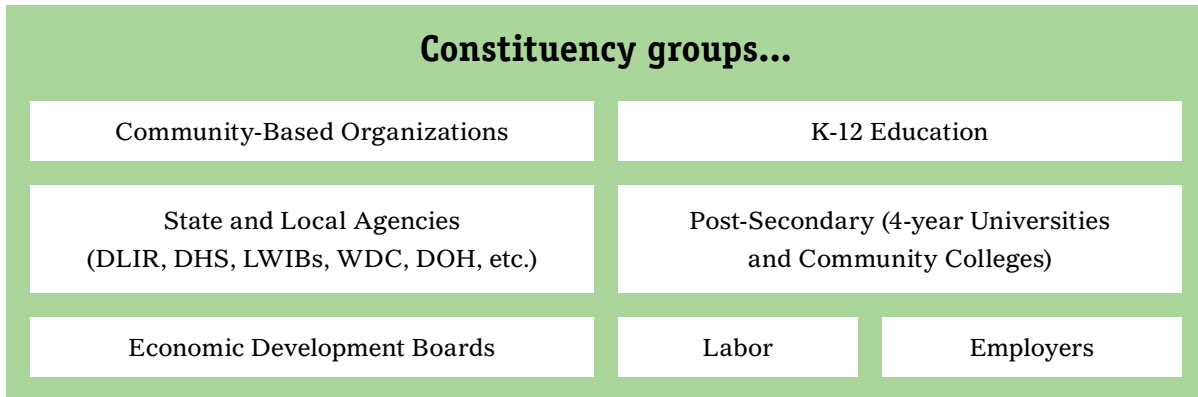
Local Workforce Investment Boards and Councils:

- Identify job-training dollars
- Identify training programs

Community-Based Organizations:

- Identify training funds and programs
- Provide case-management for clients
- Understand the needs of the client
- Identify job-training programs and opportunities

How do Industry Skill Panels work?



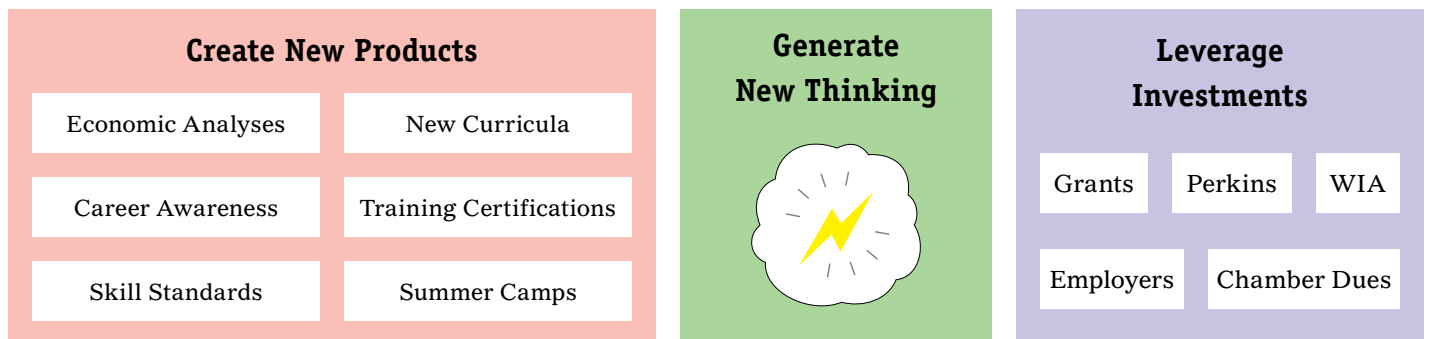
form Industry Skill Panels...

Regionally-based, industry-driven partnerships of employers, public systems, and other stakeholders.

Skill Panels act as a focal point for critical industry workforce needs. They:

- Identify key skill gaps and skill standards for targeted occupations
- Solve incumbent worker training needs
- Address system inefficiencies and market failures
- Identify promising new approaches to meet critical needs
- Customize training programs for new workers
- Share promising practices for adoption and replication

in order to...



which provides value to...

