

Sustainable Agriculture Skill Panel Forum

Nani Mau Gardens
421 Makalika St. Hilo, Hawaii
January 24, 2012
8:30 am to 4:00 pm



GOALS

In order to re-establish agriculture as an essential component for the well-being of our island community, a capable and competent workforce will be required with the ability to fulfill the unique needs of a progressive agricultural industry.

To accomplish this goal, these Agricultural Skill panels will develop statewide strategic action plans to accomplish the following:

- **Educate** government and community leaders about the importance of the agriculture industry;
- **Develop** an action plan to meet the current and future workforce needs of the local agriculture industry; and
- **Offer** solutions and assist with implementation of initiatives that support/grow Hawaii’s agriculture industry.

AGENDA

8:30 am - 9:00 am	Registration and Networking with Resources
9:00 am - 9:15 am	Welcome Address The Honorable Billy Kenoi Mayor, County of Hawaii
9:15 am - 9:30 am	The Agriculture Development Workforce Imperative Russell Kokubun, Chairperson Department of Agriculture - State of Hawaii
9:30 am - 9:45 am	Introduction of Skill Panel Method Dwight Takamine, Director Department of Labor and Industrial Relations - State of Hawaii
	Overview of the skill panel method: Expectations for the Panels, industry involvement and thoughts, as well as provide the groups general guidance on how the Panel discussion should flow during the day.

9:45 am - 10:00 am	Break and Networking with Resources			
10:00 am - 12:00 pm	<u>Panel 1</u> Innovation & Sustainability	<u>Panel 2</u> Regulatory Issues	<u>Panel 3</u> Education & Training	<u>Panel 4</u> Infrastructure & Marketing
	<p>Panel Co-Chairs convene each Panel, introduce facilitators and explain their role. Members introduce themselves and the perspective they represent (education, employer, etc.).</p> <p>The co-chairs go over pre-meeting materials and get agreement on the purposes of the Panel, define the problem statement(s) that will form 3-4 focus areas, and exchange information requested prior to the meeting.</p> <p>Industry leaders identify the workforce concerns and comment on the connection with education, training and recruitment. They should address why industry is at the table for this discussion. What is keeping them up at night related to the workforce needs in these targeted skill sets?</p> <p>Discuss what each group brings to the table—resources, assets, and requirements. Obtain agreement on desired outcomes for the Panel.</p>			
12:00 pm - 1:15 pm	Lunch Lunch to be served in the main meeting area Presentations and Discussions Networking with Resources			
1:15 pm - 3:00 pm	<u>Panel 1</u> Innovation & Sustainability	<u>Panel 2</u> Regulatory Issues	<u>Panel 3</u> Education & Training	<u>Panel 4</u> Infrastructure & Marketing
	<p>Panels will discuss the outcomes and determine the schedule and assignments for each focus area. Issues include clear career pathways for high-need occupations, changing skill requirements, work readiness skills and aptitudes, and bridging skill gaps.</p>			
3:00 pm - 3:50 pm	Final Plenary/Wrap-up Session - Main Meeting Room Co-Chairs and Panel Members will conduct Report out and discuss next steps.			
3:50 pm - 4:00 pm	Final announcements/next steps			
4:00 pm	Forum Adjourned			

Lunch to be served as an integral part of this meeting
