

MICHAEL L. FREED was born in San Diego, California in 1942. He attended the San Jose State University, where he received his B.S. in Business Management in 1966. Mr. Freed later received his Juris Doctor from Hastings College of Law in 1974 where he graduated with honors, and was selected Editor-in-Chief, Hastings Law News. In his first 20 years of practice he was affiliated with Rush and Moore. In 1995 he formed the law partnership of Freed & Webb and in 1998 he formed Michael L. Freed & Associates as a sole proprietor. Prior to becoming an attorney, Michael reached the rank of Lieutenant in U.S. Naval Aviation where he served in Vietnam. His legal representation in the State of Hawaii has been for a variety of business entities (Corporate, Partnership, Sole Proprietorships, Non-profits) and individuals, federal and state civil litigation, appeals and administrative practice before various state agencies, Alternative Dispute Resolution (As Counsel, Arbitrator and Mediator and/or Panel Member), concentrating in Areas of Business Law (General Counseling, Formation, Contracts and Related Matters), Employment Law (Management and Labor), Business Torts (Primarily Defense), Insurance (Representation of Insurers and Insureds), Real Estate, General Maritime and Administrative Law. Mr. Freed has been appointed an Arbitrator, Mediator and Advisory Committee Member by the American Arbitration Association. In addition, he serves as a Panel Member in the National Arbitration Forum and Chapter Counsel to the Associated Builders and Contractors.

Mr. Freed is the author of Preventing Wrongful Discharge Claims, 1987, Managing Employee Conflict, 1988, How to Interview, Hire, Discipline & Terminate, 1989, Employment Discrimination, EEO & Hawaii State Laws, 1990, Personnel Policies and Employee Handbooks, 1989, 1990, 1991, The Americans with Disabilities Act - A Challenge for the Construction Industry, 1991, Employment Aspects of the Americans with Disabilities Act, 1992 and Prevailing Wage Workshops, 1992-2000. He has lectured and conducted seminars for Lorman Education Services to include At-Will Employment in Hawaii and Writing The Employee Handbook.

Mr. Freed and his wife, Pamela have three children. The family owns a vineyard in Oregon where they spend several months a year while maintaining contact with the office via the internet.

Honors:

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