

Thomas E. Crowley, III

735 Bishop Street, Suite 205
Honolulu, Hawaii 96813
Telephone: (808) 531-6789 or 532-9020
Fax: (808) 532-9029
Email: tcrowley@hawaii.rr.com
Website: www.tomcrowley.com

Education

William S. Richardson School of Law

- Juris Doctor, 1976

University of Hawaii

- Bachelor of Arts, 1972

Experience

2003-Present	Rezents & Crowley, LLP <i>Attorney-Partner</i>
1994-Present	ADR Hawaii, Inc. - Alternative Dispute Resolution <i>President and CEO, Mediator and Arbitrator</i>
1994-2003	Law Offices of Thomas E. Crowley <i>Attorney-Sole Proprietor</i>
1981-1994	Cades Schutte Fleming & Wright <i>Attorney-Partner</i>
1978-1981	U.S. Senate Select Committee on Intelligence Washington, D.C. <i>Attorney</i>
1978-1981	State of Hawaii Office of the Public Defender <i>Attorney</i>

Arbitration Decisions Rendered

Decisions and Awards: Contract interpretation and Collective Bargaining Agreements regarding: Discharge/Termination; Performance Appraisal; Tenure; Overtime; Reimbursement; Retention; Policy Changes; Wage Negotiation. **Unions:** UPW; HGEA; UHPA; HSTA. **Employers:** State of Hawaii, Dept. of Public Safety, Dept. of Health, Dept. of Education; University of Hawaii BOR; Leahi Hospital; Kamehameha Schools. **EEOC Mediator** U.S. Postal Service. Extensive experience as an Arbitrator and Mediator in the private sector.

Hourly Fee

\$275.00 per hour, no cancellation fee. No minimum fees. Neighbor island proceedings will include hourly fee and travel costs.

**Selected ADR
Publications**

- *Settle It Out of Court – How to Resolve Business and Personal Disputes Using Mediation, Arbitration, And Negotiation* (John Wiley & Sons, 1994).
- *The Hawaii Divorce Manual – Alternatives to Litigation in Family Law* (November, 2000)
- *Running the Resolution Rapids – Adventures in Mediation* (Hawaii Bar Journal, 1999-2000)
- *The Ritual of Resolution in Arbitration* (Hawaii Arbitration Law Periodical 1994)
- *Host - Facing Conflict with Tom Crowley* (Hawaii Public Radio, 2000)

Adjunct Professor

Kapiolani Community College, Paralegal Program

Hawaii Pacific University, MBA Program Wage and Negotiation

William S. Richardson School of Law, Guest Lecturer