

VITA**RONALD E. BUMPASS, JD**Arbitrator/Mediator

1 West Center Square, 2<sup>nd</sup> Floor  
 Fayetteville, AR 72701  
 Office: (501) 521-3172  
 Facsimile: (501) 521-5928  
 E-Mail: rbumpass@swbell.net

Post Office Box 4105  
 Fayetteville, AR 72702

and  
 11469 Olive Blvd. Suite 154  
 St. Louis, Mo. 63141

Date of Birth: January 6, 1948  
 Place of Birth: Lubbock, Texas

EDUCATION

Fayetteville High School, Fayetteville, Arkansas; graduated with honors, 1966; University of Arkansas, Fayetteville, AR; BS Degree in Public Administration, 1970; Honor Graduate; Juris Doctorate, 1974

AREAS OF APPLICABLE LAW

Labor/Management Arbitration  
 Employee Benefits, EEOC/Discrimination  
 Employee Pension and Disability Entitlements  
 Disability Compensation for Work-Related Claims  
 Health Safety Issues On Job Sites  
 Lay-Off, Reduction In Force, Seniority And Compensation Entitlements  
 Sales Commission Disputes  
 Broker-Dealer-Manufacturer Representatives Litigation With Principals  
 Architect/Engineering/Contractor/Developer Disputes  
 Contract Interpretation Of Labor Grievances  
 Discipline Procedures Arbitration  
 Trustee Liability  
 Professional Malpractice Of Accountants, Attorneys, Physicians, Nurses, Hospitals, and Nursing Homes  
 Contract/Warranty Disputes

PROFESSIONAL ACHIEVEMENTS

White House Staff Volunteer - 1998  
 Lecturer, University of Arkansas, teaching courses in the Criminal Justice System, American National Government, and the United States Judicial Process (1975-1976)  
 Private practice of law (1974-present)  
 Counsel and Developer, Old Post Office Restaurant, Center Square, Fayetteville, Arkansas - a National Historic Register landmark (1978-1979)  
 Counsel, Rose Care Nursing Homes of Arkansas (1986-1992)  
 Counsel, Fayetteville Central Business Improvement District (1988-1992)  
 Counsel, North Hills Medical Park Endoscopy Center (an ambulatory surgical center) (1989-1992)  
 Counsel, Springdale Ambulatory Surgery Center, Springdale, Arkansas (1988-1989)  
 Member, Washington County Bar Association, Benton County Bar Association, Arkansas Bar Association  
 Member, American Trial Lawyers Association and Defense Research Institute  
 Member, National Defense Lawyers and Public Defenders (1974-1976)  
 Who's Who in American Law  
 Outstanding Young Men of America (1977)  
 Special Chief Justice, Arkansas Supreme Court, (1989)  
 Chairman, Police and Fire Pension Fund, Fayetteville, Arkansas 1980-1988

### ARBITRATOR TRAINING AND EDUCATION

1. Internship and individual study for Arbitration and Mediation with Dr. Charles Carnes, Professor of Administrative Law,[ now Emeritus] University of Arkansas School of Law – 1992
2. Federal Mediation and Conciliation Service –[FMCS] University of Minnesota Center for Labor Policy, Humphrey Institute of Public Affairs and Labor Education Service, Industrial Relations Center, Arbitrators Symposium, April, 1996. [Minneapolis, MN]
3. National Academy of Arbitrators Annual Meeting and seminar, San Francisco, California, May 1995.
4. National Academy of Arbitrators – University of Houston Arbitrators Seminar, February 1997. [Houston, TX]
5. FMCS - Northwestern University School of Law, Mediation Research and Education Project, Inc., Mediator Training, May 1996. [Chicago, IL]
6. FMCS 50<sup>th</sup> Year of Service Conference and Seminar, Washington D.C., September 1, 1997,
7. FMCS 9<sup>th</sup> National Labor-Management Conference and Seminar, Chicago, April 7-9<sup>th</sup>, 1998
8. National Association of Securities Dealers [NASD] Regulation Inc., Office of Dispute Resolution (ODR) – Panel Member Training for Arbitrators – May 1998 [Little Rock, AR]
9. NASD Regulation, Inc. Arbitration Training for Chairmanship of Arbitration Panels. July 28,1999 [Dallas, TX]

### ARBITRATION PANELS

- National Health Lawyers Association's Alternative Dispute Resolution Service [1992 to date]  
 Federal Mediation and Conciliation Service's Arbitration Panel, United States Department of Labor [TX ,AR, OK, TN, MO, KS, IA, LA ,MS ,TN, IL]  
 American Arbitration Association's Labor Panel and Commercial Panel  
     [Labor Panel MI, MA, LO, HI, TX, OK, AR]  
 United States Postal Service/American Postal Workers Union Arbitration Panel (1994-1995)  
     [Southwest Region]  
 United States Postal Service/National Association of Letter Carriers Arbitration Panel (1996 to 2000) [Southwest and Southeast Regions]  
 United States Postal Service/National Association of Letter Carriers Arbitration Panel (2000-2004)  
     [Regular Panel Western United States NM, AZ, CO, UT, OR, WA, WY, MT, AK]  
 Metal Trades Department, American Federation of Labor and Congress of Industrial Organizations Arbitration Panel  
     [Washington D.C.]  
 Illinois Department of Central Management Services Arbitration Panel [1995 to date]  
 National Mediation Board Roster of Arbitrators [Washington D.C.]  
 Employment Disputes Panel, CPR Institute for Dispute Resolution, N.Y., N.Y.  
 Indiana Department of Labor, Indianapolis Indiana  
 Virgin Islands Public Employees Relations Board, St Croix, VI  
 Commonwealth of Kentucky Labor Department  
 New York Stock Exchange Panel of Arbitrators  
 NASD Regulation Inc., Office of Dispute Resolution (ODR)  
 State of Oregon, Employment Relations Board  
 County of Bernalillo, Albuquerque, NM [Law Enforcement]  
 Defense Research Institute-Arbitrator & Mediator Panel  
 Society of Professionals in Dispute Resolution [SPIDR] WASHINGTON, D.C.  
 City of Fayetteville, Arkansas – Chairman Police & Fire Commission – Fraternal Order of Police, Firefighters, IAFF  
 1980-1988  
 US Department of Transportation – Federal Aviation Administration – Non-Bargaining – 1995-1999  
 Metal Trades Dept., AFL-CIO – Umpireship – 1995-1999  
 CPR Institute For Dispute Resolution – Employment Panel – 1995-1999  
 Department of Treasury, IRS –The National Treasury Employees Union 1999

### COURTS OF RECORD, ADMITTED TO PRACTICE

- Arkansas Supreme Court (1974); Arkansas Supreme Court License #74020  
 United States District Court for the Western District of Arkansas (1974)  
 United States District Court for the Eastern District of Arkansas (1980)  
 United States Eighth Circuit Court of Appeals (1986)  
 United States Supreme Court (1986)

CIVIC ACHIEVEMENTS

Fayetteville City Councilman (1980-1988)  
 Vice Mayor, City of Fayetteville (1986-1988)  
 Chairman, Fayetteville Police and Fire Commission (1980-1988)  
 Chairman, Fayetteville Police Pension Fund (1980-1988)  
 Fayetteville Tourism and Convention Commission (1980-1988)  
 Board of Directors, Downtown Fayetteville Unlimited (1976-1982)  
 Counsel, Pride in Dickson Street, Inc. (a non-profit corporation) (1980-1992)  
 Rotary (1980-1990); Sgt. at Arms (1987)  
 Historic Fayetteville City Hall Renovation Commission (1984-1985)  
 Member, Advisory Board, Charter Vista Psychiatric Hospital (1988-1997); Chairman (1991-1992)  
 Member, Board of Directors, Northwest Arkansas Rehabilitation Hospital (1992-1997)  
 Member, Board of Directors, Fayetteville Autumnfest and Fayetteville Springfest (1982-1984)

DISPUTE RESOLUTION EXPERIENCE

I.

ARBITRATION & MEDIATION

Over four hundred arbitration and mediation hearings have been scheduled and arbitrated or mediated, including suspensions, disciplinary proceedings, payment of money due, grievances between employer and employee, overtime disputes, working hours, certain testing procedures, discipline, suspension, conditions in the workplace, contract interpretation, assignment of work, call-back, seniority, reduction in force, & pension benefits, securities violation, contract negotiation.

II.

POLICE AND FIRE COMMISSION

While Chairman of the Fayetteville Police and Fire Commission, I served as the Chairman of the Board for the resolution of a number of applications for disability filed on behalf of police officers who purportedly were unable to perform their job duties due to physical or mental infirmities which may have occurred on or off the job.

The individual police officers were represented by a member of the Fraternal Order of Police who was elected by the active-duty police officers, and the City Manager or Assistant City Manager and Finance Director represented management. Evidence was taken from both sides, including medical evidence, evaluations through personnel records, and other things relevant to the issues of disability, vesting of benefits, and other matters. During my tenure, we successfully disposed of eight cases regarding early retirement issues or disability requests by police officers.

III.

PLANNING BOARD OF APPEALS

As a City councilman, I sat as a member of the quasi-judicial authority of the city, with reference to appeals from the Board of Adjustment and Planning Commission on development within the corporate limits of Fayetteville and its planning area jurisdiction, which extended two miles from the city limits.

During my eight-year tenure, in excess of 100 separate cases were appealed from the Fayetteville Board of Adjustment or the Fayetteville Planning Commission regarding development guidelines, set-backs, rezoning, size and height standards for signage, drainage, and other matters. Each one of these appeals resulted in a decision by commissions on which I served - either Public Works (three members) or the full Board of Directors as the Board of Appeals (seven members).

Each decision was reached following a hearing with Planning Administration and proponent being represented. Many times, there was opposition from the public. Evidence was taken in the form of plats, maps, site plans, zoning regulations and ordinances, planning management recommendations, and developer requests for variances. Public hearing regarding opposition from the public was held, and the formation of remedies for several issues evolved from discussions and was subject to majority vote.

CHIEF JUSTICE, ARKANSAS SUPREME COURT

I was appointed by then-Governor of Arkansas and now President of the United States Bill Clinton to sit as a Special Chief Justice of the Arkansas Supreme Court on fifty consolidated cases regarding limited partnerships in the development of hotel properties in Central Arkansas. Numerous issues were discussed and addressed. Oral

argument was heard between and among counsel for eight separate parties. I served with the Court and wrote the opinion on the decision, which now appears at 299 Ark. 117.

#### ATTORNEY - REPORTED CASES

I have participated as an attorney on appeal to the Arkansas Supreme Court and the Eighth Circuit Court of Appeals in the following cases:

*Edwards v. Arkansas Alcoholic Beverage Control Board*, 307 Ark. 245 (1991)

*State v. Martinez*, 306 Ark. 353 (1991)

*Harris v. State*, 260 Ark. 646 (1976)

*Cedar Rapids Pediatric Clinic, P.A., et al v. Continental Assurance Company*, 957 F.2d 588 (8th Cir. 1991)

*Harold Melton, et al v. Brenda Clark, et al*, 316 Ark. 439 (1993); Appeal to the Arkansas Supreme Court, Case No. 93-868

*Loehr, etc. v. Bowman Apple Products, Inc.*, Appeal to Eighth Circuit Court of Appeals, Case No. 94-357/15WAF, from D.C. Ark. No. 92-5063

#### PUBLICATIONS

*A Strategic Plan of Action for an Ambulatory Surgery Center*, copyright 1989, by Ronald E. Bumpass.

*Medicaid/Medicare Pitfalls*, *The Good Life*, Vol. I (1992).

*Real Estate Tax Free Exchange*, *The Good Life*, Vol. II (1993).

Penske Truck Leasing, Decision of Arbitrator (>118.305)110 LA 833

Kansas City Fire Department, Decision of Arbitrator (>100.5206)110 LA 898

Dalfort Aviation and Teamsters, Local 19 (>116,81) 110 LA 419

Edmond Police Department, Decision of Arbitrator (>113 LA 929)

City of Woodward, Decision of Arbitrator (>114 LA 289)

DEGUSA/GOLDSCHMIDT CHEMICAL CORP AND PACE LOCAL 6-0807 <118 LA 638>

#### REFERENCES

AVAILABLE UPON REQUEST.